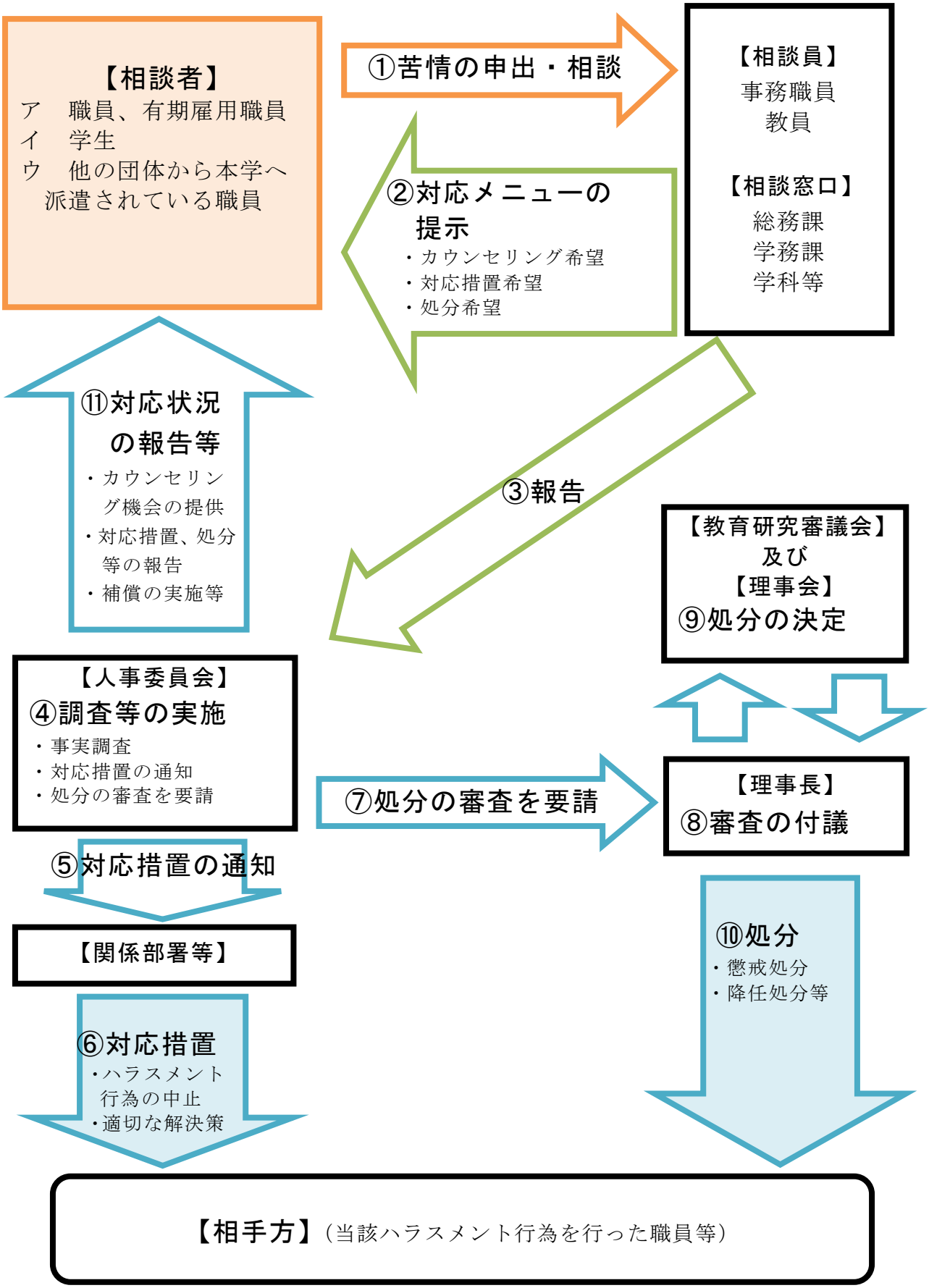ハラスメント相談・対応フロー図